August 13, 2020

**Development of a Multi-Year Plan to Re-envision Safety at the Los Angeles Public Library**

The Board of Library Commissioners directs that the City Librarian and/or his designees develop a comprehensive, multi-year plan that re-visions safety in the Los Angeles Public Library system by transitioning to an approach that does not rely primarily on law enforcement for security. The board seeks to ensure that the library is a safe and welcoming environment for all patrons.

The plan should identify and create a process for development of alternatives approaches to traditional law enforcement that provide services and support for library patrons, staff, and the community, including hiring or contracting with service providers to provide services, training, and support in areas such as social work, mental health, crisis intervention, and de-escalation, and community liaisons.

The plan should seek to reduce to the maximum extent possible the expenditure of funds on law enforcement, traditional contract security, and the presence of uniformed officers throughout the library system.

The plan should include a process for engaging stakeholders including staff, patrons, and the broader community.

The board acknowledges that the library has already engaged consultants for related projects, including consulting on 1) developing a framework for staff at all levels to participate in developing solutions for LAPL safety and security and 2) assisting library staff in developing training guidelines for helping patrons with mental health issues.

The plan should be designed to be fully implemented over the course of three years, or, in the alternative, propose an alternative, specific timeline for implementation if three years is determined to be infeasible.

The plan should include reporting each six months that is made available and accessible to the public and discussed at a meeting of the Board of Library Commissioners, that includes:

- Reporting on the status of the development and execution of this plan (including, but not limited to, efforts to develop alternative approaches such as securing contracts with service providers and hiring staff)

- Updated data related to budget expenditures for security (including, but not limited to the portion of the security budget spent on alternatives to traditional law enforcement, sworn officers, contract security, and overtime)

- Updated data related to the presence and use of law enforcement security (including, but not limited to, number and hours of security personnel at each branch library and relevant incident reporting)