

Diversity and Inclusion Apprenticeship

2026 Application Packet

To be considered for the Diversity and Inclusion Apprenticeship, submit a completed application packet to daia@lapl.org with the subject line “DAIA 2026.”

*Sections with an * require a response.*

Application Deadline: **February 28, 2026, at 11:59 PM (PST)**

Application Packet Checklist

- ☐ Completed and signed LAPL Application for Employment – If your work experience is limited, please include your volunteer experience.
- ☐ Completed Supplemental Questionnaire & Scheduling Availability Questionnaire.
- ☐ Completed Reference List – Your reference list must include the names of three (3) references, their relationship to you, and reachable phone numbers. References may be from work, school, or your community. Please confirm your references beforehand. Ask your references: “Will you be a reference for me?”
- ☐ Proof of school enrollment - choose one
 - ☐ School I.D. with a copy of your Spring 2026 class registration or a copy of your Fall 2026 class registration,
 - ☐ Verification of Enrollment letter, or
 - ☐ Confirmation of Student Status letter from your school.
- ☐ Copy of your I.D. – Must indicate your date of birth. If you do not have a California DMV Driver’s License or California I.D., please provide a copy of your birth certificate or unexpired passport. If you provide a birth certificate, include a photo of your school ID.



APPLICATION FOR EMPLOYMENT
LOS ANGELES PUBLIC LIBRARY/CITY OF LOS ANGELES
An Equal Opportunity/Affirmative Action Employer



FEDERAL LAW P.L. 93-579 SECTION 7 re: Federal Privacy Act and use of Social Security Numbers.

This law requires you be informed when asked for your Social Security Number, that it must be provided for use in employment, personnel and payroll processes. Authority for requiring this information is based upon provisions of the City's Payroll and personnel candidate processing system operational prior to January 1, 1975 and applicable Federal law.

1	POSITION DESIRED (CITY JOB TITLE)			TODAY'S DATE		
2	NAME (Last, First, Middle Initial)					
NAMES PREVIOUSLY USED, INCLUDING MAIDEN NAME						
STREET ADDRESS (Number, Street)				CITY		STATE
HOME PHONE				ZIP CODE		
OTHER PHONE TO CONTACT YOU 8 A.M. TO 5 P.M.						
3	PERSON TO NOTIFY IN CASE OF EMERGENCY (Last Name, First, Middle Initial)					
STREET ADDRESS (Number, Street)				RELATIONSHIP		
CITY			STATE		ZIP CODE	PHONE
4	If you are not a citizen of the United States, do you have the legal right to work in the U.S.? YES NO If "NO" attach explanation. Proof will be required prior to appointment.			5	Have you ever worked for the City of Los Angeles? YES NO If "YES" include in item # 12, Work History.	
6	a. Do you need any accommodation in taking a City examination? YES NO b. If "YES", please describe the desired accommodation: c. Have you ever been granted an accommodation for a previous City examination? YES NO If not, you must provide the Library Department with written verification from a doctor, rehabilitation counselor, or other authorized person confirming your disability and indicating a reasonable accommodation.				7	Indicate Library Organizations to which you belong: American Library Assn. California Library Assn. Special Libraries Assn. OTHER (Specify)
8	LANGUAGES, OTHER THAN FAIR FLUENCY ENGLISH, SPOKEN WITH:			GOOD FLUENCY		
9	NOT USED					
10	LIST DRIVERS LICENSE OR OTHER LICENSE OR CERTIFICATES REQUIRED FOR THIS JOB:					
TYPE LICENSE OR CERTIFICATE		NUMBER			EXPIRATION DATE	
11	CIRCLE HIGHEST SCHOOL GRADE COMPLETED >>>>> 6 7 8 9 10 11 12 13 14 15 16 MASTER'S PH.D.					
LIST SCHOOLS ATTENDED						
HIGH SCHOOL		CITY/STATE			MAJOR/MINOR	
COLLEGE/UNIVERSITY		CITY/STATE			MAJOR/MINOR	
COLLEGE/UNIVERSITY		CITY/STATE			MAJOR/MINOR	
LIBRARY SCHOOL		CITY/STATE			MAJOR/MINOR	

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LIST ALL JOBS YOU HAVE HELD IN THE LAST TEN YEARS, START WITH YOUR PRESENT OR MOST RECENT JOB. INCLUDE VOLUNTEER EXPERIENCE AND JOBS HELD MORE THAN TEN YEARS AGO IF APPLICABLE.

FROM (Mo. & Yr.)	TO (MO. & Yr.)	TOTAL MONTHS WORKED	HRS PER WK		YOUR JOB TITLE	SUPERVISOR'S NAME / PHONE
NAME OF FIRM				DUTIES		
STREET ADDRESS						
CITY		STATE	ZIP	REASON FOR LEAVING		
FROM (Mo. & Yr.)	TO (MO. & Yr.)	TOTAL MONTHS WORKED	HRS PER WK		YOUR JOB TITLE	SUPERVISOR'S NAME / PHONE
NAME OF FIRM				DUTIES		
STREET ADDRESS						
CITY		STATE	ZIP	REASON FOR LEAVING		
FROM (Mo. & Yr.)	TO (MO. & Yr.)	TOTAL MONTHS WORKED	HRS PER WK		YOUR JOB TITLE	SUPERVISOR'S NAME / PHONE
NAME OF FIRM				DUTIES		
STREET ADDRESS						
CITY		STATE	ZIP	REASON FOR LEAVING		
FROM (Mo. & Yr.)	TO (MO. & Yr.)	TOTAL MONTHS WORKED	HRS PER WK		YOUR JOB TITLE	SUPERVISOR'S NAME / PHONE
NAME OF FIRM				DUTIES		
STREET ADDRESS						
CITY		STATE	ZIP	REASON FOR LEAVING		
FROM (Mo. & Yr.)	TO (MO. & Yr.)	TOTAL MONTHS WORKED	HRS PER WK		YOUR JOB TITLE	SUPERVISOR'S NAME / PHONE
NAME OF FIRM				DUTIES		
STREET ADDRESS						
CITY		STATE	ZIP	REASON FOR LEAVING		
FROM (Mo. & Yr.)	TO (MO. & Yr.)	TOTAL MONTHS WORKED	HRS PER WK		YOUR JOB TITLE	SUPERVISOR'S NAME / PHONE
NAME OF FIRM				DUTIES		
STREET ADDRESS						
CITY		STATE	ZIP	REASON FOR LEAVING		

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HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN? YES NO

If "YES", Explain:

14

MAY WE CONTACT YOUR PAST OR PRESENT EMPLOYERS? YES NO

If "NO", Explain:

15

ADDITIONAL INFORMATION YOU CONSIDER APPLICABLE TO THE JOB YOU ARE SEEKING:

16

I CERTIFY THAT THE INFORMATION I HAVE SUPPLIED IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. I UNDERSTAND THAT FALSE OR INCOMPLETE STATEMENTS ARE SUFFICIENT TO CAUSE MY DISQUALIFICATION OR DISCHARGE.

Supplemental Questionnaire

Indicate your Fall 2026 Educational Status *

Applicants should be incoming high school seniors (at least 18 years of age) or currently enrolled college students pursuing their first undergraduate degree.

- | | |
|---|---|
| <input type="checkbox"/> High school senior | <input type="checkbox"/> College junior |
| <input type="checkbox"/> College freshman | <input type="checkbox"/> College senior |
| <input type="checkbox"/> College sophomore | |

What institute of higher education are you attending?*

What high school are you attending, or did you graduate from? (optional)

The City of Los Angeles is an Equal Employment Opportunity Employer. Filling out this section will NOT influence the hiring decisions. We request voluntary identification of your gender and/or ethnic/racial group so we can monitor the effectiveness of our Equal Employment Opportunity program.

Which gender do you identify most with? (optional)

- | | |
|---|--|
| <input type="checkbox"/> Man: Cis or Transgender | <input type="checkbox"/> Not sure |
| <input type="checkbox"/> Woman: Cis or Transgender | <input type="checkbox"/> I prefer a different term |
| <input type="checkbox"/> Non-binary or Gender Queer | <input type="checkbox"/> Decline to answer |

Please enter your race or ethnic category (optional). Check all that apply.

- | | |
|--|--|
| <input type="checkbox"/> Decline to answer | <input type="checkbox"/> Native Hawaiian or other Pacific Islander |
| <input type="checkbox"/> American Indian or Alaska Native | <input type="checkbox"/> Hispanic, Latino, Spanish Origin |
| <input type="checkbox"/> Black or African American | <input type="checkbox"/> Other Asian |
| <input type="checkbox"/> Chinese | <input type="checkbox"/> Other Hispanic, Latino, Spanish Origin |
| <input type="checkbox"/> Cuban | <input type="checkbox"/> Puerto Rican |
| <input type="checkbox"/> Filipino | <input type="checkbox"/> Some Other Race |
| <input type="checkbox"/> Japanese | <input type="checkbox"/> Unknown |
| <input type="checkbox"/> Korean | <input type="checkbox"/> Vietnamese |
| <input type="checkbox"/> Latino | <input type="checkbox"/> White or Caucasian |
| <input type="checkbox"/> Mexican, Mexican American, or Chicano | |

Are you a first-generation college student? (optional)

- ☐ Yes ☐ No

Interests & Skills

Are you currently working or volunteering in a library? * (Please list any work or volunteer experience in the Application For Employment)

☐ Yes

☐ No

How did you learn about the Diversity and Inclusion Apprenticeship opportunity?

Why are libraries important to the community?

What type of volunteer services, organization, extracurricular activities are you involved in that make you passionate about public service, and why?

How have you used libraries, or will you use them, in your life?

In which areas would you be interested in being placed?

Selections will be used as a placement tool, but specific selections are not guaranteed.

- | | |
|---|---|
| <input type="checkbox"/> Adult Literacy | <input type="checkbox"/> Special Collections |
| <input type="checkbox"/> Children Services | <input type="checkbox"/> STEAM (Science, Technology, Engineering, Art, Mathematics) |
| <input type="checkbox"/> Collection Development | <input type="checkbox"/> Teen Services |
| <input type="checkbox"/> Community Outreach | <input type="checkbox"/> Volunteer Engagement |
| <input type="checkbox"/> Customer Service | <input type="checkbox"/> Technology |
| <input type="checkbox"/> New Americans - Immigrant Services | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Octavia Lab - Maker | |
| <input type="checkbox"/> Programming | |
| <input type="checkbox"/> Public Relations & Social Media | |

Scheduling and Placement Availability Questionnaire

The DAIA program requires apprentices to attend a DAIA Day workshop and field trips every Tuesday and some Thursdays from June 15 through August 22, 2026.

Field trips are within Los Angeles County and complete scheduled rotations within Los Angeles Public Library locations, including the Central Library. Apprentices are responsible for their transportation.

Please check the appropriate boxes for each day of the week to indicate your availability for each work shift.*

	Morning 9 am - 2 pm	Afternoon 12 pm - 4 pm	Evening 4 pm - 8 pm
Monday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tuesday	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wednesday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Thursday	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Friday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Saturday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sunday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Los Angeles Public Library has 72 branches and a Central Library divided into six major geographic areas. Please place a check in the appropriate boxes indicating which areas of the City interest you. Placement in areas of the City of your interest is **not** guaranteed, subject to mentor availability. See the map of all Library locations on the next page.*

☐ Central Library (Downtown Los Angeles)

☐ Central Southern Area Branches

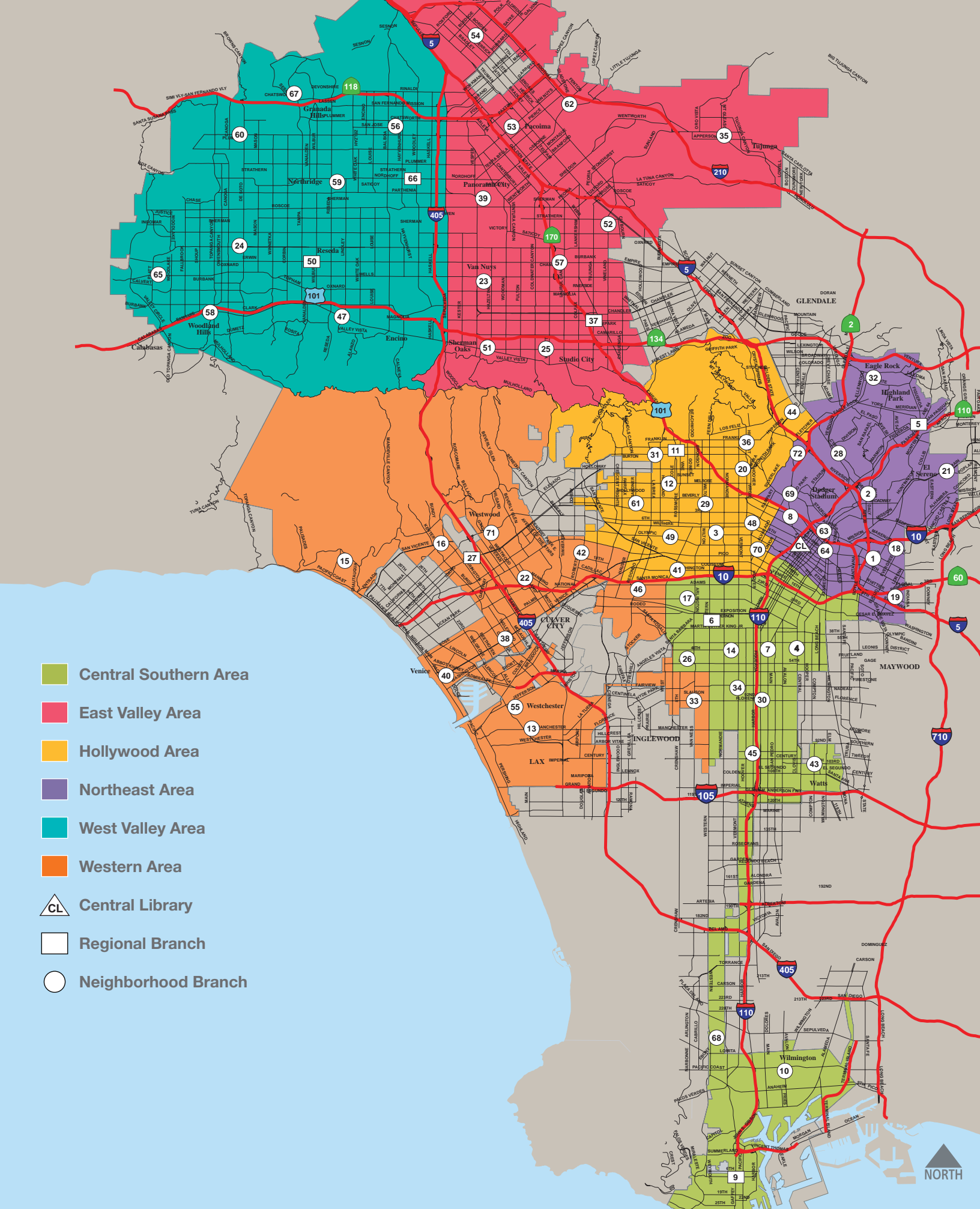
☐ East Valley Area Branches

☐ Hollywood Area Branches

☐ Northeast Area Branches

☐ West Valley Area Branches

☐ Western Area Branches





Library Directory

*Regional Branches

Richard J. Riordan
Central Library and
Administrative Offices
 630 W. 5TH St.
 Los Angeles, CA 90071
 (213) 228-7000

Central Southern Area

26	Angeles Mesa	2700 W. 52nd St. (323) 292-4328
30	Ascot	120 W. Florence Ave. (323) 759-4817
06	*Exposition Park	3900 S. Western Ave. (323) 290-3113
68	Harbor City/Gateway	24000 S. Western Ave. (310) 534-9520
17	Jefferson	2211 W. Jefferson Blvd. (323) 734-8573
34	John Muir	1005 W. 64th St. (323) 789-4800
07	Junipero Serra	4607 S. Main St. (323) 234-1685
45	Mark Twain	9621 S. Figueroa St. (323) 755-4088
09	*San Pedro	931 S. Gaffey St. (310) 548-7779
14	Vermont Square	1201 W. 48th St. (323) 290-7405
04	Vernon	4504 S. Central Ave. (323) 234-9106
43	Watts	10205 Compton Ave. (323) 789-2850
10	Wilmington	1300 N. Avalon Blvd. (310) 834-1082

East Valley Area

62	Lake View Terrace	12002 Osborne St. (818) 890-7404
37	*North Hollywood	5211 Tujunga Ave. (818) 766-7185
53	Pacoima	13605 Van Nuys Blvd. (818) 899-5203
39	Panorama City	14345 Roscoe Blvd. (818) 894-4071
51	Sherman Oaks	14245 Moorpark St. (818) 205-9716
25	Studio City	12511 Moorpark St. (818) 755-7873
52	Sun Valley	7935 Vineland Ave. (818) 764-1338
35	Sunland-Tujunga	7771 Foothill Blvd. (818) 352-4481
54	Sylmar	14561 Polk St. (818) 367-6102
57	Valley Plaza	12311 Vanowen St. (818) 765-9251
23	Van Nuys	6250 Sylmar Ave. Mall (818) 756-8453

Hollywood Area

44	Atwater Village	3379 Glendale Blvd. (323) 664-1353
20	Cahuenga	4591 Santa Monica Blvd. (323) 664-6418
61	Fairfax	161 S. Gardner St. (323) 936-6191
48	Felipe de Neve	2820 W. Sixth St. (213) 384-7676
11	*Goldwyn-Hollywood	1623 N. Ivar Ave. (323) 856-8260
12	John C. Fremont	6121 Melrose Ave. (323) 962-3521
36	Los Feliz	1874 Hillhurst Ave. (323) 913-4710
49	Memorial	4625 W. Olympic Blvd. (323) 938-2732
70	Pico Union	1030 S. Alvarado st. (213) 368-7545
03	Pio Pico-Koreatown	694 S. Oxford Ave. (213) 368-7647
41	Washington Irving	4117 W. Washington Blvd. (323) 734-6303
31	Will & Ariel Durant	7140 W. Sunset Blvd. (323) 876-2741
29	Wilshire	149 N. St. Andrews Pl. (323) 957-4550

Northeast Area

05	*Arroyo Seco	6145 N. Figueroa St. (323) 255-0537
01	Benjamin Franklin	2200 E. First St. (323) 263-6901
CL	*Central Library	630 W. 5th St. (213) 228-7000
63	Chinatown	639 N. Hill St. (213) 620-0925
28	Cypress Park	1150 Cypress Ave. (323) 224-0039
32	Eagle Rock	5027 Caspar Ave. (323) 258-8078
08	Echo Park	1410 W. Temple St. (213) 250-7808
69	Edendale	2011 W. Sunset Blvd. (213) 207-3000
21	El Sereno	5226 Huntington Dr. S. (323) 225-9201
02	Lincoln Heights	2530 Workman St. (323) 226-1692 203
64	Little Tokyo	S. Los Angeles St. (213) 612-0525
18	Malabar	2801 Wabash Ave. (323) 263-1497 803
19	R.L. Stevenson	Spence St. (323) 268-4710
72	Silver Lake	2411 Glendale Blvd. (323) 913-7451

West Valley Area

24	Canoga Park	20939 Sherman Way (818) 887-0320
60	Chatsworth	21052 Devonshire St. (818) 341-4276
47	Encino-Tarzana	18231 Ventura Blvd. (818) 343-1983
56	Granada Hills	10640 Petit Ave. (818) 368-5687
66	*Mid-Valley	16244 Nordhoff St. (818) 895-3650
59	Northridge	9051 Darby Ave. (818) 886-3640
65	Platt	23600 Victory Blvd. (818) 340-9386
67	Porter Ranch	11371 Tampa Ave. (818) 360-5706
50	*West Valley	19036 Vanowen St. (818) 345-9806
58	Woodland Hills	22200 Ventura Blvd. (818) 226-0017

Western Area

46	Baldwin Hills	2906 S. La Brea Ave. (323) 733-1196
16	Brentwood	11820 San Vicente Blvd. (310) 575-8273
33	Hyde Park	2205 Florence Ave. (323) 750-7241
38	Mar Vista	12006 Venice Bl. (310) 390-3454
15	Palisades	861 Alma Real Dr. (310) 459-2754
22	Palms-Rancho Park	2920 Overland Ave. (310) 840-2142
55	Playa Vista	6400 Playa Vista Dr. (310) 437-6680
42	Robertson	1719 S. Robertson Blvd. (310) 840-2147
40	Venice	501 S. Venice Blvd. (310) 821-1769
27	*West Los Angeles	11360 Santa Monica Blvd. (310) 575-8323
13	Westchester-Loyola	7114 W. Manchester Ave. (310) 348-1096
71	Westwood	1246 Glendon Ave. (310) 474-1739

Browse the library's collection, download music, renew materials, reserve a computer, and more at www.lapl.org.

As a covered entity under the Fair Employment and Housing Act and Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodations to ensure equal access to its programs, services, and activities. Please contact Library Human Resources at humanresources@lapl.org for any accommodations.

YOU WILL BE REQUIRED TO SUBMIT VERIFICATION OF THE LEGAL RIGHT TO WORK IN THE UNITED STATES WITHIN THREE (3) BUSINESS DAYS BEGINNING WITH YOUR FIRST DAY OF WORK. IN ACCORDANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF 1986. WE ARE LEGALLY PROHIBITED FROM EMPLOYING ANYONE WHO CANNOT PROVIDE SUCH VERIFICATION.*

☐ I have read and understand the statement above.

Eligibility Attestation

The Los Angeles Public Library Diversity and Inclusion Apprenticeship is committed to supporting undergraduate students attending institutions of higher education. Add your initial to indicate you have read and understand each statement.*

_____ I am 18 years old or will be on or before June 14, 2026.

_____ I am a high school senior or an undergraduate student enrolled for the Fall 2026 semester.

_____ I can work weekdays and weekends as needed throughout the entire program, from June 15 through August 22, 2026, with no other summer obligations, such as summer school or another job that would impact participation. Shifts may include nights and weekends.

_____ I can attend DAIA workshops and field trips every Tuesday and on some Thursdays during the program.

_____ I have access to reliable transportation.

Signature

Date

Reference List

Name	
Job Title	
Place of Employment	
Phone Number	
Email	
Relation to you	

Name	
Job Title	
Place of Employment	
Phone Number	
Email	
Relation to you	

Name	
Job Title	
Place of Employment	
Phone Number	
Email	
Relation to you	

We will be contacting your references listed on your application; please confirm that we have your permission to reach out to them. If no, please explain.

☐ Yes ☐ No _____

Signature _____